

F International Drug Detection FOCUS



Special Publication



The IDD team: (Front row from left to right) P.J. Chighizola; Harriet Battiste; Robyn Minchey; Tiffany Sanchez; Kim Lager; Marcella Joyce; and, Collin Eskine; (Back row from left to right) Mike Fonti; Mike Prestenback; Scott VanderMeer; Ed Lepre C-SAPA, president; Eddie Greer; Adam Condrey; and Jerry Lepre. (Not pictured) Jon Cimo; Candace Poche; and, Heather Prestenback.

IDD's Standard of Excellence

Founded in 1997, **International Drug Detection, LLC** is one of the fastest growing drug detection facilities in the South. IDD and its staff of certified collectors/ investigators are committed to a high standard of professionalism and excellence in ensuring a safe and drug free work place for its clients.

IDD, a Third-Party Administrator (TPA) which specializes in administering federally mandated drug testing programs, offers a diversified portfolio of services that ensure confidentiality, accuracy, and legal defensibility.

IDD utilizes laboratory facilities that are certified by the Substance Abuse and Mental Health Services Administration (SAMHSA) to conduct federally mandated drug testing. The IDD team successfully serves a range of clients from small and mid-size businesses to Fortune 500 companies. Assignments have taken the IDD team to several states in the USA and even abroad.

IDD combines the strength of integrity with the power of innovation.

(See list of services found on page 8)

ED-itorial

A Message From Ed Lepre
President of IDD

Commitment is Our Foundation

I would like to thank you for the support you have given to me and to IDD. The IDD goal, as always remains to help our clients achieve a safe drug free workplace.

In 1997, when I started IDD, I built the company on my commitment to offer my clients the highest level of service at a fair price. This commitment has not, and will not, change. In fact, recently, we have taken it to the next level by opening our state-of-the-art corporate headquarters and adding a mobile collection vehicle to our fleet.

As America faces unprecedented economic challenges, IDD, through cost-effective planning, will continue to provide the highest level of service while maintaining a low cost to you, our clients.

Most of all, IDD is ready to serve you. My continued commitment to professionalism has created a corporate culture that strives for excellence. My staff is here to help you and your organization reach your goal of creating a safe and drug-free workplace.

I, along with my dedicated team, look forward to helping you fight the war against illegal drugs and alcohol abuse. We are here, 24/7, when you need us.



International Drug Detection's headquarters is landmark for community.

IDD's State-of-Art Corporate Headquarters

Wow! Awesome! Beautiful!

These are just some of the many superlatives used to describe the corporate building of International Drug Detection, LLC (IDD).

"It is a dream come true," stated Ed Lepre, C-SAPA, founder and President of IDD. "This shows our commitment to professionalism. It will help us better serve our clients and community," Lepre added.

IDD, which will celebrate its 14th anniversary this April, has come a long way since Ed and his wife Laura first started the company in their living room.

In addition to two testing facilities, the three story building has eight offices, a conference room, employee lounge, ample third level storage space, and kennels for the seven drug detection dogs owned by IDD.

"We needed a new office since we are growing so fast. It shows we are raising our standard of excellence to a higher level," long-term employee and Marcella Joyce added.

The IDD Corporate Headquarters is located at 200 Hickory Ave. in Harahan on the site occupied by IDD's original office.

IDD K-9 Team Takes Top Spots in Nationals

The IDD K-9 teams took the top three honors in the Private Industry Bracket for the 2009 NNDDA Nationals. The National Narcotic Detector Dog Association (NNDDA) competition was held in Corpus Christi, TX during the week of April 20-24. About 150 K-9 teams participated in the event, which featured divisions for Law Enforcement and Private Industry.

Edward Greer and K-9 Max took 1st place honors. Other winners for IDD included Rudy Fascio and K-9 Rowdy who took 2nd place and P.J. Chighizola and the late K-9 Ruger took 3rd.

During the week long training, the K-9 teams searched for Cocaine, Marijuana, and various other drugs in various settings that included vehicles, buildings, warehouses, and tractor trailers.

IDD's Elite K-9 Team

Key members of the IDD K-9 team love to wag their tails.

They are the elite K-9 Corp, which includes seven outstanding dogs.

Companies who want to maintain a drug-free workplace find that utilizing the K-9 searches can create a tremendous deterrent against drugs in the workplace. This is also true for educational institutions that strive to promote a drug-free environment, Ed Lepre said.

IDD dog handlers adhere to an intensive training program that teaches K-9s to sniff out fired weapons, as well as illegal drugs. The dog handlers have more than 100 years of collective experience working with dogs.

The dogs are trained to find the following illegal narcotics: marijuana, cocaine, crack cocaine, heroin, meth-amphetamine, "bath salts", and other derivatives.

"Our dogs pose no danger to the employees of our clients nor do they frighten the teachers and students of the educational facilities we search," P.J. Chighizola, the IDD K-9 Supervisor, said.

"When our dogs find drugs or weapons, most use the passive alert indications," Chighizola said.

Passive alert means the K-9 calmly sits near the spot of discovery. This provides a safer, non-threatening reaction from the public.

The IDD elite team is lead by Mel, a golden retriever, who has more than 15 years of outstanding service. Our other members include: Chester, Jinx, Kessy, Lira, Patti, and Rowdy.



(From left to right: Eddie Greer with K-9 Kessy; Adam Condrey with K-9 Jinx; Mike Presetenback with K-9 Rowdy; Ed Lepre with K-9 Mel; P.J. Chighizola with K-9 Patti; Colin Eskine with K-9 Chester; Scott VanderMeer with K-9 Lira .



On-Site Testing Facility

The IDD team is taking its high standard of drug and alcohol testing on the road with its new state-of-the-art mobile testing vehicle. This huge freightliner, which is 39 feet long, contains four complete collection stations, two bathrooms, and reception area along with satellite communication. With this latest addition to the IDD fleet, technicians can now provide testing that adheres to strict Federal regulations at remote sites that previously were not possible to conduct.

The new mobile testing facility, which is nicknamed "The Unit", is an example of how IDD combines old-fashioned work ethics with new technology while complying with constantly changing rules and regulations.





IDD is a leader in providing services to the Marine Industry. It is one of the fastest growing drug detection facilities in the South.

Drug Profiles

“Mojo”

“Mojo” is the name for a synthetic herbal incense sold at head shops, corner gas stations, convenience stores, and even pharmacies. It creates a marijuana-like high, but doesn’t smell like marijuana and is not detected in a standard drug test.

“Spice”

There are several breeds of plants known as Salvia, pronounced sal-vē-ə, that are available in most garden stores. However, they have a hallucinogenic cousin called Salvia Divinorum, or Salvia for short. When Salvia is smoked or chewed, this herb can produce short but an intense psychoactive high.



IDD offers Tests for Synthetic Stimulants

IDD now offers urine tests that detect the presence of synthetic stimulant drugs found in "bath salts: Ivory Wave, Cloud 9, and White Lighting", "plant food", or disguised as MDMA (Legal X).

Contact your IDD representative to learn more about these new stimulants and how to detect them.

IDD is working to keep your company safe and drug free.

Finger Printing

Special IDD technicians are trained for finger printing



International Drug Detection

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Impact of Alcohol Abuse

The word alcohol, when used alone, usually refers to ethanol (the type commonly mixed in a drink), also known as grain alcohol or (older) spirits of wine.

Ethanol is a strong-smelling, colorless, volatile liquid formed by the fermentation of sugars.

It also refers to the beverage containing the ethanol.

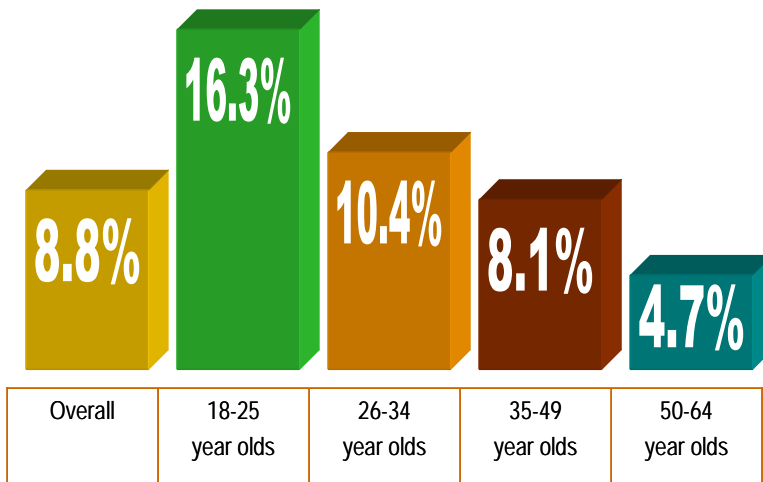
Basic Facts

- Alcoholism is a disease.
- The economic impact of Alcohol abuse in America is more than \$250 billion per year.
- More than 13 million Americans abuse alcohol.
- Alcoholism can't be cured, but can be treated.
- The risk for developing alcoholism increases if parents and/or grandparents have a drinking problem.

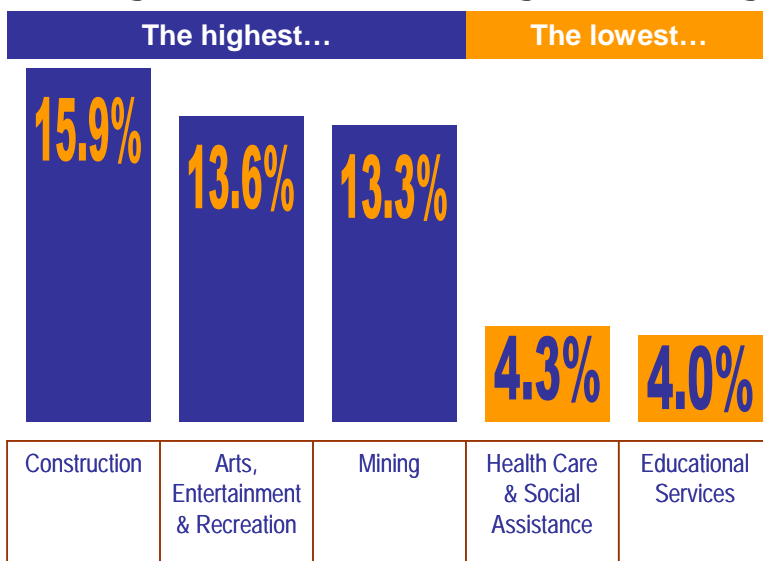
Intoxication Levels

- 0.020-0.039 DOT violation
Average 175-pound male tested will reach 0.020 after 1-2 drinks consumed in one hour.
- 0.040 is the impairment level (American Medical Society). DOT required person to be referred to SAP for evaluation and treatment.
- 0.080 illegal level for driving in most states
- One drink is equal to:
 - One 12-ounce bottle of beer or wine cooler;
 - One 5-ounce glass of wine; or
 - One shot of 80-proof liquor.

Percentage Alcohol Abusers Per Age Group



Heavy Alcohol Use by Industry



Source: Worker Substance Use and Workplace Policies and Programs.

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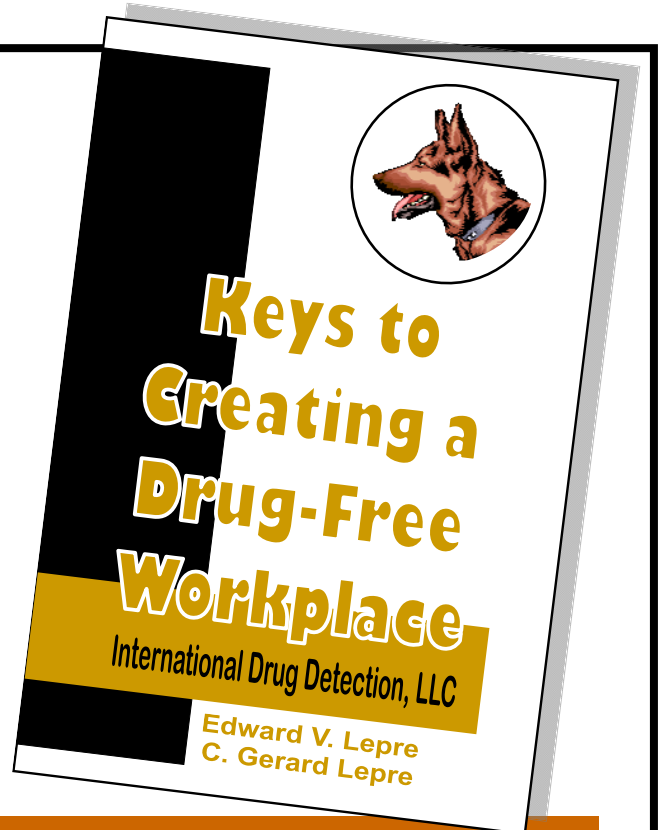
Keys to Creating a Drug-Free Workplace

International Drug Detection, LLC (IDD) is committed to creating and maintaining a safe and drug-free workplace in order to minimize the risk of job-site accidents and injuries.

According to data compiled by the National Council on Compensation, Inc. (NCCI), a majority of worker compensation claims can be attributed to alcohol use and/or drug abuse by employees.

In order to provide our clients and their employees with a basic understanding of how substance use and abuse affects everyone, IDD created this 64-page booklet. It contains key information regarding the social, financial, emotional, and legal challenges caused by employees using alcohol and abusing drugs. The booklet also contains the definitions, signs, symptoms, and risks associated with the most popular abused substances.

A safe drug-free workplace requires a total commitment from owners, managers, supervisors and especially from employees who are the front line defense when it comes to stopping substance abuse. This booklet can help arm each staff member in the battle against substance abuse.



The Impact of Substance Abuse

Substance abuse costs domestic employers more than 225 billion dollars annually, according to projections based on an analysis by The Lewin Group.

The following are some examples of how alcohol and drug misuse can cost your company time, money and jeopardize the safety of all employees:

- Employee abuses sick time and tardiness
- Performance and quality of work decreases
- Employee theft prevails
- Workplace accidents escalate
- Corporate culture focuses on negatives
- Work environment promotes mistrust and suspicion
- Insurance rates for Workers Comp and medical insurance rise

International Drug Detection is committed to making your workplace safe and drug free.

IDD Profile



Ed LEPRE

Edward V. Lepre, C-SAPA, the President of International Drug Detection, LLC (IDD), has more than 25 years of law enforcement and investigation experience. During his tenure of service as a police officer, Ed earned several awards and accommodations which included "Law Officer of the Year" in 1990.

Since 1992, he has been in the drug free work industry and has earned the prestigious C-SAPA designation. In addition, Ed is a national award winning K-9 handler who has trained police patrol K-9s and narcotic drug detection K-9s.

He and his staff have conducted numerous searches onshore and offshore for many fortune 500 companies.



Ed Lepre, P.J. Chighizola, and K-9 Patti flew to Illinois to conduct a search.

IDD SERVICES

Drug Detection

- Alcohol Q.E.D. Testing
- D.O.T. Alcohol Testing
- D.O.T. Drug Screening
- D.O.T. Seminars
- Non-D.O.T. Alcohol Testing
- Non-D.O.T. Drug Testing
- On Site Point of Collection Testing (Quick Test)
- Drug-Free Workplace Policy Support
- Hair Testing
- In-house MRO
- K-9 Drug Detection & Inspections
- 24 / 7 Availability

Training & Consulting

- D.O.T. Seminars
- Drug and Alcohol Policy & Procedure Development
- Drug-Free Workplace Policy Support
- Supervisor & Employee Training
- Q.E.D.
- Corporate Training: Time Management; Goal Setting; Relationship Building; and Leadership

DNA Testing

Finger Printing

Investigation

- Background Investigations
- Criminal and Civil record searches
- Education Verification
- Employment Verification
- Motor Vehicle Records
- Professional License Checks
- U.S. Bankruptcy Research
- Workers Compensation Investigations